







HMRF Research Fellowship Scheme – Experience Sharing

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Outline

- Brief introduction of my HMRF Research Fellowship Project
- Proposal writing and interview
- Challenges during the implementation phase
- Take-home messages





What is genetic literacy?

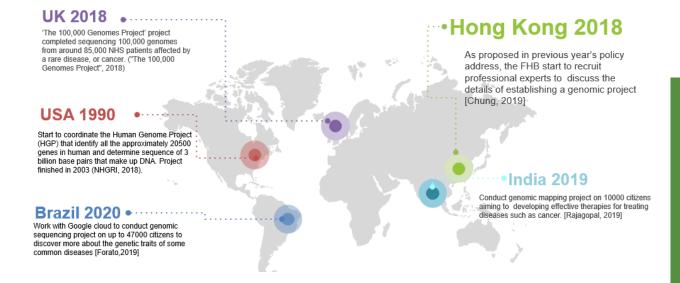
 "...sufficient knowledge and appreciation of genetics principles to allow informed decision-making for personal well-being and effective participation in social decisions on genetic issues" (Bowling et al, 2008)

Why is it important?

- HK Genome Project
- Precision & personalized medicine
- DTC genetic screening services
- Informed decision making & other ethical concerns

• ...

Human genome project around the world





Developing an Assessment Tool for Measuring Hong Kong Adults' Genetic Literacy in Clinical and Non-Clinical Settings

Research objectives

- 1. To develop a valid and reliable instrument to measure the genetic literacy level among the general public in Hong Kong
- 2. To explore social determinants of genetic literacy among the general public in Hong Kong
- 3. To further develop a shortened version of genetic literacy instrument for clinical settings for rapid test

Research methods

Scoping review

- Systematic review of literature on genetic literacy
- Compile a list of existing instruments

Delphi Panel

- Assessing the quality of existing instruments
- Consensus on a list of existing instruments

Qualitative interview

- Investigate public's views on genetic literacy
- •Understand their viewpoints on the experts' list
- •Create a new instrument based on previous ones

Quantitative survey

- Validate newly created instrument via psychometric analysis
- •Explore the social determinants of genetic literacy levels





- Three main components of FA
- A research project ✓
- 2. A mentorship program ✓
- 3. A training program outside Hong Kong

- When?
- Where?
- > Who?
- What?
- > Why?
- > How?

5W+1H



When?

- Three months of inperson training
- Online courses can also count toward the program.

Training

- **1.** Three online courses related to genomics offered by the Mayo Clinic.
 - a. Center for Individualized Medicine for Online Learning
 - b. Pharmacogenomics for Your Practice
 - c. Genomics and Oncology: Nursing Practices
- 2. A three-month residential experience at the Mayo Clinic in Rochester, Minnesota, USA
 - a. Dr. Megan A. Allyse, Associate Professor of Biomedical Ethics
 - Dr. Carolyn Rohrer Vitek, Assistant Professor
 Laboratory Medicine and Pathology, Mayo Clinic;
 Operations Manager, Center for Individualized
 Medicine

To be hosted by:

Department of Obstetrics and Gynecology, Mayo Clinic



Where?

- Training outside Hong Kong
 - Choose a place that offers meaningful learning opportunities
 - Ensure you feel safe and comfortable
 - Consider visa requirements
 - Other practical factors

Why the Mayo Clinic in Minnesota?

- a. One of the most renowned medical institutions in the world (even for nonclinicians!)
- b. Existing connection with a researcher
 there → Invited by her twice to speak on conference panels
- c. Strong genetic counseling program and multidisciplinary environment
- d. My PhD alma mater is the University of Minnesota → a touch of nostalgia
- e. Quiet location away from big cities → fewer distractions
- f. Already hold a 10-year U.S. visa



Who?

- Line manager
 - Has expertise in your chosen study area
 - Willing to provide guidance and support
 - Available during your project timeline
 - Other practical considerations (e.g., responds promptly to requests)

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What?

- Course contents
 - Easier to describe and showcase
 - Structural learning with clear outcomes
- Visiting experience
 - More difficult to present, especially before funding is confirmed
 - Focus on potential learning environments and mentors
 - Highlight networking and presentation opportunities

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Genomics and Oncology: Nursing Practice - Online CME Course

Why?

- Create an evidence-based link between your research project and the training program
- Clearly explain why training outside Hong Kong is essential for your project
- Provide convincing arguments for the unique skills and insights you will gain

Pharmacogenomics for Your Practice - Online Course

PHARMACOGENOMICS FOR YOUR PRACTICE







At your own pace -

Pharmacogenomics (PGx), the study of how one's genes may affect an individual's response to medication, is an emerging field within patient care. This online course uses over 50 engaging videos from Mayo Clinic experts to teach you how pharmacogenomics testing can make an impact in your practice. Topics include fundamentals of pharmacogenomics, how to interpret test results yourself, and tips on how to implement pharmacogenomics into your practice. Learn through case studies and listen as expert panels debate controversial questions about the field. Includes over 16 hours of content that you can go through at your own pace at work, at home, and even on your mobile device



Course Director: Timothy B. Curry, M.D., Ph.D.

Available until August 31, 2023 - Online

Genomic medicine is an integral component of oncology care from risk assessment and prevention through diagnosis and treatment. Physicians, nurses, and healthcare professionals

Course summary Available credit: 1.00 AMA PRA Category 1 1.00 ANCC 1.00 Attendance

Course opens: 09/01/2020

Course expires: 08/31/2023

Cost: \$80.00

Parent activity set:

Center for Individualized Medicine for Online Learning - Online CME Course

Center for Individualized Medicine for Online Learning - Online CME Course



Course Director: Timothy B. Curry, M.D., Ph.D.

Available until August 31, 2023 - Online

Course summary

16.00 AMA PRA Category 1 C

Course opens: 11/01/2019

Course expires: 10/31/2022

Cost: \$1,099.00

Available credit:

16.00 ACPE

16.00 ANCC 16.00 Attendance

Precision medicine is rapidly making an impact on healthcare delivery, being propelled forward by the advances in genomic medicine. The Center for Individualizing Medicine Education online modules offer the opportunity to learn from experts about topics in genomics medicine that are sure to have applications in almost every medical field and specialty. Learn how you can enhance your practice and expand your understanding of how genomics in making a difference in

Course summary

Available credit: 2.00 AMA PRA Category 1 Credit™

2.00 ANCC

2.00 Attendance

Course opens: 09/01/2020

Course expires: 08/31/2023

Cost: \$100.00



How?

- Show evidence
- Show plan
- Show confidence

Timeline

24 Months	Research	Training
01/06/2021 – 31/12/2021	Scoping review (completed) Delphi panel	3 online training courses (completed)
01/01/2022 – 31/05/2022	Delphi panel (completed) Qualitative interviews (completed)	Preparation for the visit to Mayo Clinic
01/06/2022 – 31/08/2022	Survey questionnaire design	3-month residential experience at Mayo Clinic (completed)
01/09/2022 - 31/12/2022	Survey (completed)	Report on the training experience
01/01/2023 – 31/05/2023	Data analysis Manuscript writing and submission Final report	Final report





- 10 minutes total
 - 5 min presentation
 - 5 min Q&A
- The question I got was...
- Enjoyable social time while waiting for the interview...





Reality is often a hundred miles away from the plan...



In the summer of 2022, I departed for the US, knowing that I wouldn't be able to return anytime soon, and that the pandemic was not yet over...

- Three online courses → only two were available...
- Two line mangers → One relocated to Mayo Clinic in Florida, the other on long vacation in Germany...
- In-person training → turned into "in-person remote" training
 - Mayo Clinic still in WFH mode, most faculty and non-clinical staff worked remotely
 - Fear of COVID-19 remained high, many preferred online meetings over in-person ones



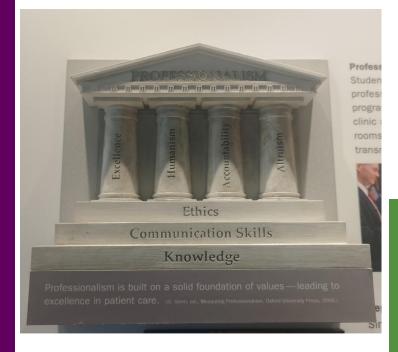
But, every cloud has a silver lining...

- Three online courses → One new module + two original courses = six courses completed, no extra cost
- Two line managers → Replaced by two new line managers with similar expertise and more time for guidance.
- In-person training → Replaced by multiple one-on-one sessions → meaningful and in-depth discussion.
- Successfully completed both the training and research program on time.



Take-home messages

- Plan early and strategically: Identify potential non-local collaborators and align your training with your research goals.
- Be adaptable: Unexpected changes can still lead to valuable learning experiences
- Seek guidance and stay connected: Regularly communicate with your mentor and the Research Fund Secretariat to navigate challenges smoothly.
- Embrace the journey: Every setback can become an opportunity for growth and collaboration.
- Last but not least...
 - Dress professionally and appropriately for the interview!



Professionalism is built on a solid foundation of values – leading to excellence in patient care.

Acknowledgement

- HHB Research
 Fund
 Secretariats,
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 (past/present)
- CUHK Office of Research and Knowledge Transfer Services

Health and Medical Research Fund (HMRF) Research Fellowship Scheme (Project No: 06200047)

CUHK

- Mentor
 - Prof YEOH Eng-Kiong
- Co-A
 - Prof WONG Lai Yi Eliza
 - Prof MO Kit-han Phoenix
 - Prof ZHANG Dexing Daisy
 - Prof HUNG Chi-tim
 - Prof SAHOTA Daljit Singh



Mayo Clinic

- Line managers
 - Dr. Zhu Xuan
 - Dr. Zhu Ye
- Experts
 - Dr. Richard Sharp
 - Dr. Gloria Petersen
 - Dr. Myra J. Wick,
 - Dr. Kathleen Yost
 - Dr. Karen M. Meagher
 - Dr. Minji Lee